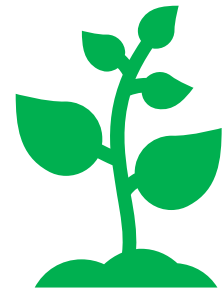




# EXTENSION

&

# REVITALIZATION



**MARCH  
2026**

Thank you to everyone who joined our Zoom meeting. We had a productive session covering rosters, installation reports, delegates, and bonds, with meaningful discussion throughout. A special thank you to our presenters for clearly guiding us through each topic and helping answer questions.

Extension grows the organization, revitalization strengthens it and mentoring sustains it. Effective leaders don't wait for change—they initiate it utilizing tools and other resources available to them and seeking help from mentors when needed. Above all, they lead with positivity and purpose.

**Extension** requires accountability. At this time, we should be asking ourselves, have all unaffiliated posts been contacted? Did we follow-up? Have we instituted any new Auxiliaries? I'm happy to report that we are in the process of instituting an Auxiliary in Wakefield. Growing the organization requires outreach, training and at this point in time communication of progress to those who might be taking leadership roles after you. Strong mentors are needed so that momentum is not lost during the change of leadership.

**Revitalization** starts with action. If action isn't taken, nothing changes. When we think about revitalization some things to consider are low attendance, difficulty attracting new members, failure to work/report on programs and lack of participation. There are tools to assist you with creating a plan or course of action. Utilize the Healthy Auxiliary Toolkit in MALTA which features resources such as meeting checklists, questionnaires, agendas, etc. There is also the Performance Improvement Plan (PIP), which can be used to help revitalize your Auxiliary. If you feel you would benefit – please contact the Department President, David Huddleston.

**Mentoring** comes in many forms and isn't always formal. Sometimes mentoring can be something like helping someone download the Action Corps Weekly, assisting a new member in setting up their MALTA account, assistance with training and help in explaining our Bylaws. A large part of mentoring is active listening. When members feel heard, valued, and understood, they tend to be more engaged and interested in learning. It's also important to remember that we should praise in public, correct in private. Kindness, patience, and a positive attitude build trust and long-term relationships.

March 31<sup>st</sup> is our deadline for reporting! Please be sure to have your final program reports submitted on or before the deadline so that Chairmen are able to get them approved. If you are completing the National Awards Citation forms, those are also due to the Chairmen by March 31<sup>st</sup> so that we can make our final determinations and send our top one to our Ambassadors.

Thank you for all you've done this year and lets finish this program year strong!